

Board of Directors



Ken Stannard
Chair

Ken was appointed as Castle Trust Bank's Chair from April 2023, having been a non-executive director since July 2022. Ken is also Chair of Funding Circle, Viewture and Chair of RemCo for Verastar. He is a non-executive director of Cepal Hellas and is a Senior Advisor to Debtstream. Previously, as CEO of Cabot Credit Management, Ken was instrumental in driving the growth of the Cabot Group into one of the largest, most profitable and most prudently governed credit management services companies in Europe. His 33 year executive career has also included senior roles at Lloyds Banking Group, Capital One, American Express and Oliver Wyman. Ken holds an INSEAD MBA and has a first-class degree from Oxford University.



Martin Bischoff
Chief Executive Officer

Martin joined Castle Trust Bank as Chief Executive Officer in April 2018. With a background in the retail banking sector, he provides a wealth of experience. Previous roles include Managing Director Retail Distribution at Santander, as well as director roles within the Royal Bank of Scotland Group both in the UK and USA. Over the years, he has led transformational change programmes across all channels. Martin is a Fellow of the Chartered Institute of Bankers in Scotland.



Paul Lloyd-Jones
Chief Financial Officer and Executive Director

Paul joined Castle Trust Bank in May 2018 and was appointed to the Board in May 2019. He held roles within Barclays Bank over the previous ten years, most recently as Managing Director, Business Planning and Analytics for Barclays Group Finance, and before that as Finance Director, Barclays Corporate and Investment Bank. Prior to this, Paul was a senior finance manager at Santander, having trained at Deloitte.



Eric Anstee
Independent Non-Executive Director and Senior Independent Director

Eric is a chartered accountant, having held senior positions at Ernst & Young, Old Mutual plc and other financial services institutions over more than four decades. In 2003 he was appointed as the first CEO of the Institute of Chartered Accountants in England & Wales. Eric's last executive roles were as Executive Chair of CPP Group plc and, prior to that, Chief Executive of the City of London Group plc. His previous non-executive roles have included Chair of Insight Investment Management, and Chair of Audit Committees of OneSavings Bank plc, Sun Life Financial of Canada Limited and PayPoint plc. He is a member of the Takeover Panel Appeals Board.



Marian Martin
Independent Non-Executive Director

Marian is a Chartered Accountant and was Chief Risk Officer and executive director of the key trading entities at Virgin Money from 2007 to the end of 2018. She is a non-executive director and Chair of the Board Risk and Audit Committee of PPRO, a payments aggregator. Marian was previously a non-executive director of Starling Bank and Topaz Finance and a member of the Audit Committee of Monitor (NHS).



Andrew Doman

Independent Non-Executive Director

Andrew is Chair of ANNA money, a fast-growing UK and Australian fintech. Previously he was a non-executive director of Tungsten Corporation plc, Lending Works Capital, Target Group, Wesleyan, OneSavings Bank and CEO at Premium Credit, where he partnered with private equity firm GTCR to carve the company out of Bank of America and lead a turnaround. Prior to that he was Chair of Russell Investments (Seattle) from 2011 to 2012, having been President and CEO from 2009. During that time, he was responsible for leading the worldwide recovery of the business following the global financial crisis. Andrew spent 22 years at McKinsey & Co, where his clients included a number of leading UK and European financial services companies. He has degrees in Medicine & Surgery, and Economics and holds an MBA.



Melba Montague

Independent Non-Executive Director

Melba is currently Chief Growth Officer, Financial Services at Endava, responsible for clients, strategy, execution, and business results. Previously, she held senior executive roles at Genpact, IBM, EY, Logica, CGI and Sopra Steria, delivering complex transformational and digital solutions across the Financial Services ecosystem. She was a founding board member of FinTech Scotland, working with fintechs, large companies, investors, public organisations, and universities with the strategic aim of making Scotland one of the top five fintech hubs in the world. Melba was awarded IT Leader of the Year in 2017, having been nominated for delivering innovative digital banking solutions and for being a natural disruptor; passionate about changing minds, thoughts and beliefs and challenging the status quo. She is also a Fellow of the ICAEW.



Masashi Washida

Managing Director

Masashi is a Managing Director of Asset Based Finance at Sixth Street based in London. Prior to joining Sixth Street in 2023, Masashi was a Managing Director at Credit Suisse based in London and the Head of EMEA and APAC Securitised Products Finance business. Masashi holds a M.A. in Economics and Management from the University of St Andrews.



Pierre Lussato

Managing Director, Europe

Pierre Lussato joined Bayview in 2015. Since 1998, Pierre has been active in the European markets with a focus on secured lending opportunities and private equity transactions. Pierre has actively invested in Germany, Poland, the UK, and Italy, where he was responsible for developing Bayview's local presence. Pierre began his career as an Investment Banker at Robertson Stephens in San Francisco in 1998, and was a non-performing loan trader at Lehman Brothers between 2003 and 2008. Between 2009 and 2015, Pierre held various positions at TPG Credit and Resolution Property, where he focused on CMBS, NPLs, and real estate opportunities across Europe. He earned a BSc from Babson College in Boston, Summa Cum Laude, and holds an MBA from INSEAD, after also studying at the Wharton School at the University of Pennsylvania.
