

## Board of Directors



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**Andrew Doman**  
**Chairman**

Andrew was appointed to the board of Castle Trust in March 2017, having been a non-executive director at OneSavings Bank since 2016. Previously CEO at Premium Credit from 2012 to 2015, he was Chairman of Russell Investments from 2011 to 2012, having been President and CEO from 2009. During that time, he was responsible for leading the recovery of the business following the global financial crisis. Andrew spent 22 years at McKinsey & Co, where his clients included a number of leading UK and European financial services companies. He has degrees in Medicine & Surgery, and Economics and also holds an MBA.



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**Martin Bischoff**  
**Chief Executive Officer**

Martin joined Castle Trust in May 2018, having held director roles at Santander from 2012 to 2017, most recently as Managing Director Retail Distribution from 2013 to 2017. Prior to that, he held director roles within Royal Bank of Scotland Group both in the UK and USA. He has particular experience of leading transformational change programmes across all channels. He is a Fellow of the Chartered Institute of Bankers of Scotland.



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**Paul Lloyd-Jones**  
**Executive Director**

Paul joined Castle Trust in May 2018, having held roles within Barclays Bank over the last ten years, most recently as Managing Director, Business Planning and Analytics for Barclays Group, and prior to that as Finance Director, Barclays Investment Bank – Markets. Prior to this, Paul was a senior finance manager at Santander, having trained at Deloitte.



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**Richard Ramsay**

Chairman of Seneca Global Income & Growth Trust plc and a director of John Laing Environmental Assets Group Limited, both listed investment trusts; chairman of Wolsey Group Limited and Northcourt Ltd, and a director of URICA Ltd, all privately owned companies providing financial services. Previously Chairman of Redcentric, a director of the Shareholder Executive, Managing Director of Regulation and Financial Affairs at Ofgem, director of Intelli Corporate Finance Ltd, Ivory & Sime plc, Aberdeen Football Club and a Managing Director at Barclays de Zoete Wedd.

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### Tim Hanford

Managing Director and Head of Europe of J.C. Flowers & Co. UK LLP, prior to which he was Head of Private Equity at Dresdner Bank and a member of the Institutional Restructuring Unit's Executive Committee. Previously he served as a board director of Schroders, in Hong Kong and Tokyo, where he was responsible for structured finance. Currently he serves on the boards of Pension Insurance Corporation plc, Cabot Credit Management, UK General Insurance Limited and Interactive Investors Limited. He holds an MS degree from Stanford University's Graduate School of Business, where he was a Sloan Fellow, and a BSc degree in Chemical Engineering from Birmingham University.



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### Patrick Gale

Chairman of Aztec Group, Chairman of Jardine Lloyd Thompson Employee Benefits UK, independent non-executive director of RAC, a senior advisor to Boston Consulting Group and formerly CEO of Sesame (the UK's largest IFA network).



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### Jonathan Cox

Vice President at J.C. Flowers & Co., a board director of UK General Insurance, Interactive Investors and Acuson Capital Corp, and formerly on the board of Compagnie Européenne de Prévoyance. Previously worked as an investment banker for Rothschild and Credit Suisse. Qualified as a Chartered Accountant whilst working at KPMG. He received a BSc in Government & Economics from the London School of Economics and remains a member of the ICAEW.



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### The Rt Hon John Gummer, Lord Deben

A former Secretary of State for the Environment (including the Ministry of Housing and Local Government, where his responsibilities included housing market investment policy). A Minister under Margaret Thatcher and John Major and now a director of a number of businesses concerned with environmental, social and ethical issues, including Chairman of Valpak and Sancroft. Lord Deben is Chairman of the statutory Climate Change Committee.