

Board of Directors



Ken Stannard

Chair

Ken was appointed as Castle Trust Bank's Chair from April 2023, having been a non-executive director since July 2022. Ken is also Chairman of Viewture and Chair of RemCo for Verastar. He is a non-executive director of Cepal Hellas and is a Senior Advisor to Debtstream. Previously, as CEO of Cabot Credit Management, Ken was instrumental in driving the growth of the Cabot Group into one of the largest, most profitable and most prudently governed credit management services companies in Europe. His 33 year executive career has also included senior roles at Lloyds Banking Group, Capital One, American Express and Oliver Wyman. Ken holds an INSEAD MBA and has a first class degree from Oxford University.



Martin Bischoff

Chief Executive Officer

Martin joined Castle Trust Bank as Chief Executive Officer in April 2018. With a background in the retail banking sector, he brings a wealth of experience. Previous roles include Managing Director Retail Distribution at Santander, as well as director roles within the Royal Bank of Scotland Group both in the UK and USA. Over the years, he has led transformational change programmes across all channels. Martin is a Fellow of the Chartered Institute of Bankers in Scotland.



Paul Lloyd-Jones

Chief Financial Officer and Executive Director

Paul joined Castle Trust Bank in May 2018 and was appointed to the Board in May 2019. He held roles within Barclays Bank over the previous ten years, most recently as Managing Director, Business Planning and Analytics for Barclays Group Financial Control, and before that as Finance Director, Barclays Investment Bank – Markets. Prior to this, Paul was a senior finance manager at Santander, having trained at Deloitte.



Eric Anstee

Independent Non-Executive Director and Senior Independent Director

Eric is a chartered accountant, having held senior positions at Ernst & Young, Old Mutual plc and other financial services institutions over more than four decades. In 2003 he was appointed as the first CEO of the Institute of Chartered Accountants in England & Wales. Eric's last executive roles were as Executive Chairman of CPP Group plc and, prior to that, Chief Executive of the City of London Group plc. His previous non-executive roles have included Chairman of Insight Investment Management, and chairing the Audit Committees of OneSavings Bank plc, Sun Life Financial of Canada Limited and PayPoint plc. He is a member of the Takeover Panel Appeals Board.



Marian Martin

Independent Non-Executive Director

Marian was Chief Risk Officer and executive director of the key trading entities at Virgin Money from 2007 to the end of 2018 during a period of considerable business change. She is a non-executive director and Board Risk Committee chair for Starling Bank, and a non-executive director of PPRO. She previously has been a non-executive director and Chair of the Audit and Risk Committee of Topaz Finance and a member of the Audit Committee of Monitor (NHS). Marian is a chartered accountant and a Fellow of the Chartered Institute of Bankers in Scotland.



Andrew Doman

Independent Non-Executive Director

Andrew is a non-executive director of Tungsten Corporation plc, Lending Works Capital and Absolutely No Nonsense Admin, having previously been a non-executive director at Target Group, OneSavings Bank and CEO at Premium Credit. He was chairman of Russell Investments from 2011 to 2012, having been President and CEO from 2009. During that time, he was responsible for leading the recovery of the business following the global financial crisis. Andrew spent 22 years at McKinsey & Co, where his clients included a number of leading UK and European financial services companies. He has degrees in Medicine & Surgery, and Economics and also holds an MBA.



Melba Montague

Independent Non-Executive Director

Melba is currently Senior Vice President, Banking and Capital Markets at Genpact, responsible for strategy, execution and business results. Previously, she held senior executive roles at IBM, EY, Logica, CGI and Sopra Steria, delivering complex transformational and digital solutions across the Financial Services ecosystem. She was a founding board member of FinTech Scotland, working with fintechs, large companies, investors, public organisations and universities with the strategic aim of making Scotland one of the top five fintech hubs in the world. Melba was awarded IT Leader of the Year in 2017, having been nominated for delivering innovative digital banking solutions and for being a natural disruptor; passionate about changing minds, thoughts and beliefs and challenging the status quo. She is also a Fellow of the ICAEW.



Tim Hanford

Non-Executive Director

Tim is Managing Director of J.C. Flowers & Co. Europe and Co-President and a member of the firm's Management Committee. Prior to joining the firm in 2009, he worked with J.C. Flowers & Co. as Co-Head of FPK Capital and, prior to that, as Head of Private Equity at Dresdner Bank and a member of the Institutional Restructuring Unit's Executive Committee. His other experience includes serving as a board director of Schroders, based in Hong Kong and Tokyo, where he was Head of Structured Finance. Tim is a director of Inigo Limited. His prior board roles include Interactive Investor, OneSavings Bank, Pension Insurance Corporation, Cabot Credit Management, Compagnie Européenne de Prévoyance, Shelbourne Syndicate Services and Encore Capital Group. He received a BSc (Hons) in Chemical Engineering from the University of Birmingham and an MS in Management from Stanford University Graduate School of Business where he was a Sloan Fellow.



Tughan Alioglu

Non-Executive Director

Tughan is a Senior Associate at J.C. Flowers & Co. Prior to joining the firm in 2016, he worked as an investment banker in the Financial Institutions Group at J.P. Morgan Chase for three years in London where he focused on the banking and insurance sectors. He received a B.A. magna cum laude in Mathematics and Economics (Honors) from Northwestern University, and is a recipient of the Robert Eisner Award for Excellence in Undergraduate Economic Research.
